

**Peter Chatilovicz**  
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May 20, 2021

**VIA EMAIL (Preilly@wbng.org)**

Paul Reilly  
Washington Baltimore News Guild  
Local Representative  
1225 Eye Street, N.W., Suite 300  
Washington, DC 20005

**Re: Extension of Washington Baltimore News Guild and UWW Collective Bargaining Agreement – May 1, 2018-April 30, 2021**

Dear Paul:

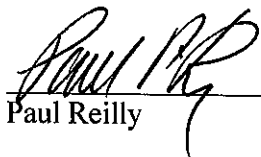
This letter will serve as an agreement between the Washington Baltimore News Guild and United Way Worldwide to extend the bargaining agreement between the Guild and UWW which expired on April 30, 2021 (“the Agreement”), and which was briefly extended to finalize this extension, for one (1) year through April 30, 2022. The parties agree that all terms of the Agreement shall remain in full force and effect. There will be no wage increases or reduction in wages between May 1, 2021 and April 30, 2022, unless the parties negotiate something to the contrary and that agreement is reduced to writing and agreed to by both parties. The Article XXIII Duration paragraph shall be considered modified to provide for negotiations prior to the April 30, 2022 expiration date with the stated ninety (90) day notice period.

My signature on this letter will serve as UWW’s agreement to the extension described in foregoing paragraph. I have provided a signature line for you to sign on behalf of the Guild. Once signed, please return a fully executed copy to me and Patti Turner.

Thank you for your cooperation in this matter.

Sincerely,

*Peter Chatilovicz*

  
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Paul Reilly

Date: 5/20/21