Memorandum of Agreement

The parties, Student Action with Farmworkers (SAF) and the Washington-Baltimore News Guild, TNG-CWA Local 32035 (WBNG), agree to extend and amend their Collective Bargaining Agreement in accordance with the section entitled "Duration of Agreement" so that the agreement expires August 31, 2023 and make the following amendment and modification:

Under Article 11 – Working Condictions, Travel Allowance, Section (c) the new language will read:

c) When a SAF vehicle is not available, employees will use their own vehicle for SAF business and they will be reimbursed for mileage at a rate of 58.5 cents per mile.

This change will be effective June 1, 2022 until August 31, 2023.

Agreed upon this 19 day of May, 2022.

FOR SAF

FOR WBNG

NAME

NAME Janu Mu