

**EXTENSION AGREEMENT BETWEEN
AMERICAN POSTAL WORKERS UNION, AFL-CIO AND
WASHINGTON-BALTIMORE NEWS GUILD, CWA LOCAL 32035, AFL-CIO**

Effective May 1, 2022, the parties agree to extend all provisions of the current collective bargaining agreement, as extended by their agreement **expiring on May 1, 2022**, with the changes noted below, until **May 1, 2024**.

1. New paragraphs I and J shall be added to Article X-Classification and Salary, Section 1, Base Salary Increases, as follows:

I. Effective November 1, 2022, each bargaining unit employee shall receive a base salary increase of **1.3%** over the employee's base salary.

J. Effective November 1, 2023, each bargaining unit employee shall receive a base salary increase of **1.3%** over the employee's base salary.

2. The following shall be added to the end of Article X-Classification and Salary, Section 2, COLA, B

- the second full pay period after the release of the **July, 2022** Index
- the second full pay period after the release of the **January, 2023** Index
- the second full pay period after the release of the **July, 2023** Index
- the second full pay period after the release of the **January, 2024** Index

3. The following holiday shall be added to Article XII-Holidays, Section 1

Juneteenth

Dated: June 1, 2022

American Postal Workers Union,
AFL-CIO



Mark Dimondstein



Debby Szeredy



Elizabeth Powell

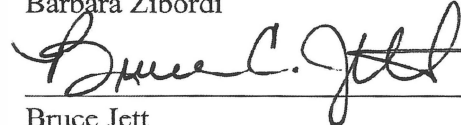
Washington-Baltimore News Guild
Local 32035, AFL-CIO



Tim Fitzgerald



Barbara Zibordi



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