

Peter Chatilovicz
Labor and Employment Consultant

406 Russell Road
Alexandria, VA 22301

Phone: (202) 256-9556
pchatilovicz@gmail.com

March 21, 2022

VIA EMAIL (Preilly@wbng.org)

Paul Reilly
Washington Baltimore News Guild
Local Representative
1225 Eye Street, N.W., Suite 300
Washington, DC 20005

Re: Extension of Washington Baltimore News Guild and UWW Collective Bargaining Agreement – May 1, 2021 - April 30, 2022

Dear Paul:

This letter will serve as an agreement between the Washington Baltimore News Guild (“the Guild”) and United Way Worldwide (“UWW”) to extend the bargaining agreement between the Guild and UWW which is set to expire on April 30, 2022 (“the Agreement”), and for one (1) year through April 30, 2023. The parties agree that all terms of the Agreement shall remain in full force and effect. There will be no wage increases or reduction in wages between May 1, 2022 and April 30, 2023. However, it is agreed that should UWW award a general, across the board increase to its non-union staff, during the period of this extension, unit employees shall receive such an increase. The Article XXIII Duration paragraph shall be considered modified to provide for negotiations prior to the April 30, 2023 expiration date with the stated ninety (90) day notice period.

My signature on this letter will serve as UWW’s agreement to the extension described in foregoing paragraph. I have provided a signature line for you to sign on behalf of the Guild. Once signed, please return a fully executed copy to me.

Thank you for your cooperation in this matter.

Sincerely,

Peter Chatilovicz

Paul Reilly

Paul Reilly

Date: 3.23.22