

Center For Public Integrity - Washington-Baltimore News Guild Memorandum of Agreement

In accordance with Article XIV, Section 6 of their collective bargaining agreement, the parties agree to modify their collective bargaining agreement in the following ways:

1. Effective April 1, 2021 all covered employees making less than \$100,000 a year will receive a 3.25% salary increase and all covered employees making greater than \$100,000 a year will receive a 2% salary increase.
2. Effective April 1, 2022 all covered employees making less than \$100,000 a year will receive a 3.25% salary increase and all covered employees making greater than \$100,000 a year will receive a 2% salary increase.
3. Effective April 1, 2021 the minimum full-time annual salary for employees in Group I will be \$50,000 a year.
4. Effective April 1, 2021, the minimum full-time annual salary for employees in Group II will be \$70,000 a year.

For the Guild



Evan Yeats



Joe Yerardi



Sarah Kleiner



Pratheek Rebala



Zach Fryer-Biggs

For the Employer



Kate Myers

Center For Public Integrity - Washington-Baltimore News Guild Contract Side Letter

In addition to the full collective bargaining agreement and amendments, this letter confirms the following additional terms:

1. Upon ratification of the 2021 wage reopener memorandum of agreement, each covered employee will receive a one-time \$200 COVID stipend.

For the Guild



Evan Yeats



Joe Yerardi



Sarah Kleiner



Pratheek Rebala



Zach Fryer-Biggs

For the Employer



Kate Myers

Signature Certificate

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	Joe Yerardi Verified E-mail: joeyerardi@gmail.com IP: 141.156.168.93 Date: 25 Apr 2021 16:24:29 UTC	
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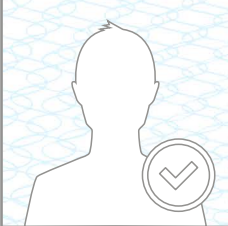

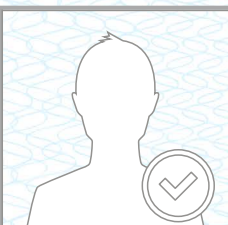

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	Pratheek Rebala Verified E-mail: pratheekrebala@gmail.com IP: 172.58.191.182 Date: 25 Apr 2021 16:28:50 UTC	
	Kate Myers Verified E-mail: kate@publicintegrity.org IP: 100.36.247.56 Date: 25 Apr 2021 18:16:32 UTC	

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