Center For Public Integrity - Washington-Baltimore News Guild
Memorandum of Agreement

In accordance with Article XIV, Section 6 of their collective bargaining agreement, the parties agree to modify their collective bargaining agreement in the following ways:

1. Effective April 1, 2021 all covered employees making less than $100,000 a year will receive a 3.25% salary increase and all covered employees making greater than $100,000 a year will receive a 2% salary increase.
2. Effective April 1, 2022 all covered employees making less than $100,000 a year will receive a 3.25% salary increase and all covered employees making greater than $100,000 a year will receive a 2% salary increase.
3. Effective April 1, 2021 the minimum full-time annual salary for employees in Group I will be $50,000 a year.
4. Effective April 1, 2021, the minimum full-time annual salary for employees in Group II will be $70,000 a year.

For the Guild

Evan Yeats
Evan Yeats

Joe Yerardi
Joe Yerardi

Sarah Kleiner
Sarah Kleiner

Pratheek Rebala
Pratheek Rebala

Zach Fryer-Biggs
Zach Fryer-Biggs

For the Employer

Kate Myers
Center For Public Integrity - Washington-Baltimore News Guild
Contract Side Letter

In addition to the full collective bargaining agreement and amendments, this letter confirms the following additional terms:

1. Upon ratification of the 2021 wage reopener memorandum of agreement, each covered employee will receive a one-time $200 COVID stipend.

For the Guild

Evan Yeats
Evan Yeats

Joe Yerardi
Joe Yerardi

Sarah Kleiner
Sarah Kleiner

Pratheek Rebala
Pratheek Rebala

Zach Fryer-Biggs
Zach Fryer-Biggs

For the Employer

Kate Myers
Signature Certificate

Document Ref.: Q7UGD-2RSK7-9XXFX-PIRLV

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25 Apr 2021 18:16:32 UTC
Page 2 of 2

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