

**EXTENSION AGREEMENT BETWEEN  
AMERICAN POSTAL WORKERS UNION, AFL-CIO AND  
WASHINGTON-BALTIMORE NEWSPAPER GUILD  
LOCAL 32035, AFL-CIO CLC**

The parties agree to extend all provisions of the current collective bargaining agreement, as extended by their agreement dated May 7, 2015, and to add the provisions noted below, until April 30, 2018:

1. New paragraphs E and F shall be added to ARTICLE X—CLASSIFICATION AND SALARY, Section 1, Base Salary Increases, as follows:
  - E. Effective November 21, 2016, each bargaining unit employee shall receive a base salary increase of 1.2% over the employee's base salary.
  - F. Effective November 21, 2017, each bargaining unit employee shall receive a base salary increase of 1.2% over the employee's base salary.
  
2. The following shall be added to the end of ARTICLE X—CLASSIFICATION AND SALARY, Section 2, COLA, B. Effective Dates of Adjustment:
  - the second full pay period after the release of the July 2016 Index
  - the second full pay period after the release of the January 2017 Index
  - the second full pay period after the release of the July 2017 Index
  - the second full pay period after the release of the January 2018 Index

Signed this 14<sup>th</sup> day of June, 2016.

**AMERICAN POSTAL WORKERS  
UNION, AFL-CIO**



Mark Dimondstein, President

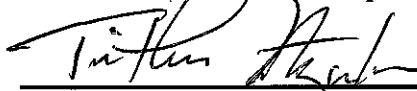


Elizabeth Powell, Secretary-Treasurer

**WASHINGTON—BALTIMORE  
NEWSPAPER GUILD LOCAL 32035,  
AFL-CIO CLC**



Rick Ehrmann, Local Representative



Tim Fitzgerald, Unit Chair

Merika Smith, Bargaining Committee

Jacqueline Bullock, Bargaining Committee