
In accordance with Article 27, Section 6 of the Collective Bargaining Agreement, the parties agree to replace Article 27, Section 4 of the Collective Bargaining Agreement with the following text:

On April 1, 2022:

• All employees who make $55,000 or less shall receive an increase of 5.9% (the Social Security Cost-Of-Living Adjustment announced in October 2021) of their salary, plus a $1,500 increase.

• All employees who make more than $55,000 but less than $85,000 shall receive an increase of 5.9% of their salary, plus a $1,000 increase.

• All employees who make $85,000 or more shall receive an increase of 5.9% of their salary.

On April 1, 2023:

• All employees who make $60,000 or less shall receive an increase of 6% of their salary.

• All employees who make more than $60,000 but less than $87,500 shall receive an increase of 4% of their salary or the Social Security Cost-of-Living Adjustment calculated in October of 2022 in an amount not to exceed 5%, whichever is higher.

• All employees who make $87,500 or more shall receive an increase of 3% of their salary or the Social Security Cost-of-Living Adjustment calculated in October of 2022 in an amount not to exceed 5%, whichever is higher.

During the term of this agreement, each April 1 the salary chart in Appendix B shall increase the minimums and maximums for each level by 3%, or by the Social Security Cost-of-Living Adjustment calculated in the previous October, whichever is higher. If increases to the salary chart are to be made based on the Social Security Cost-of-Living Adjustment, they shall not exceed the following percentages:

Levels A and B: 6%
Levels C and D: 5%
Levels E and F: 4%
For the Guild and CWA Local 7019

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Kylie Oradesky

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Jose Martinez

Kent Anderson
Kent Anderson

Sai Pethe
Sai Pethe

Emily Woodall
Emily Woodall

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For the Employer

Gene Karpinski
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2021-11-18
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